

EMPOWERDEX

Economic Empowerment Rating Agency



EMPOWERDEX Certificate - Exempted Micro Enterprise

**ACADEMY FOR ORGANISATIONAL
CHANGE (PTY) LTD**

OF IRE VLAKLAAGTE, RANDVAAL ROAD, RANDVAAL, 1873

VAT NUMBER: 4260253523

REGISTRATION NUMBER: 2009/012749/07

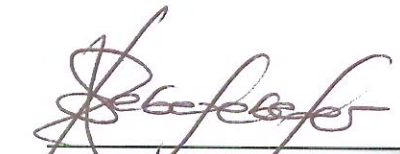
4

LEVEL FOUR CONTRIBUTOR- 100% PROCUREMENT RECOGNITION

VALUE ADDING SUPPLIER: No

ISSUE DATE: 26 NOVEMBER 2010
EXPIRY DATE: 25 NOVEMBER 2011

This certificate is based on the information provided to EmpowerDEX and is an independent opinion based on the validation and analysis performed as at date of certification. This is based on the Gazetted Codes of Good Practice of Broad Based BEE


FOR EMPOWERDEX (PTY) LTD

26 November 2010
DATE OF CERTIFICATION

E10J00870



C e r t i f i c a t e